

MICAM ICON26

Explore Extraordinary



#BeICONIC

MCAN ICON26

Reimagine opportunity. Rediscover what moves you.

MCAN ICON is designed differently than other incentive programs. ICON is built to connect and celebrate our communities - our partners, clients, team members and the neighbourhoods we live and work in.

	CREATOR	INNOVATOR	DISRUPTOR	ICON
	5	10	15	20
DISCOVER ALT	\$3M	\$5M	\$8M	\$10M
Digital Spotlight				
Sprint Status				
\$5,000 Quarterly Draw				
Super Sprint Status				
MQ Points (Quarterly)				
\$2,500 Mortgage Payment				
Choose Your Own Adventure				
MCAN Partner Event				
Charitable Donation				
Priority Service				
\$25,000 Annual Draw				
Explorer Experience Porto27				
Sonic Sprint Status				
\$2,500 Mortgage Payment				

PROGRAM DETAILS

- Creator, Innovator, Disruptor and Icon status based exclusively on MCAN Discover Alt funded volume. Status resets each fiscal year, beginning January 1.
- Pooled volume, where multiple agents originate under a single profile, is excluded.
- Minimum funding ratio of 25% required.
- Sprint Status provides a 5 basis point rate discount on eligible Discover Alt and Precision Prime funded volume.
- Super Sprint Status provides a 10 basis point rate discount on eligible Discover Alt and Precision Prime funded volume.
- MQ Points are awarded quarterly at 5 basis points on Discover Alt funded volume within the applicable quarter.
- Choose Your Own Adventure offers up to \$1,500 in value for curated experiences, excursions or events designed around the interests of our Disruptor partners.
- MCAN Partner Events, including VIB Summits, regional labs and other invitation-only experiences, are hosted across Canada throughout the year.
- Charitable Giving includes an annual contribution equal to 2.5 basis points on all MCAN Discover Alt volume funded between January 1 and December 31, 2026. Donations will be made to the partner's selected registered charity.
- Quarterly mortgage payment draws are conducted at random, with one ballot earned for each qualifying deal submitted by a broker during the quarter. Draws take place in April, July, October and January.
- Sonic Sprint Status provides a 15 basis point rate discount on eligible Discover Alt and Precision Prime funded volume.
- The annual mortgage payment draw is also conducted at random, with one ballot earned for each qualifying deal submitted by each qualifying broker. The draw will take place in January 2027.
- Complimentary mortgage payments may be awarded to clients with MCAN Discover mortgages that are in good standing and secured by owner-occupied homes. Participation requires consent from both the broker and client for promotional purposes.
- Participation in the Explorer Experience is by invitation and subject to final approval by MCAN Home leadership.

EXPLORER EXPERIENCE PORTO27

3 WAYS TO EXPLORE extraordinary

You have three ways to explore Porto with your HomeTeam in 2027!

MCAN ICON Status

Achieve ICON Status to save your spot on this once-in-a-lifetime experience

PRECISION Leader

High-performance Precision Prime partners can earn one of 5 placements.

Wildcard Passport

Close 8M Discover Alt & 8M Precision Prime for a spot in our wildcard draw.



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EXPLORER27 PORTO

Porto Awaits: An ICON Experience of Elegance and Discovery

Step into a world where history meets sophistication. Porto, the jewel of Portugal's north, invites you to indulge in an experience designed for those who've earned the extraordinary. From the sunlit terraces overlooking the Douro River to the storied wine cellars of Vila Nova de Gaia, every moment is curated for connection, celebration, and discovery.

Wander through the UNESCO-listed Ribeira district, where cobblestone streets and azulejo-tiled façades whisper tales of centuries past. Savor the artistry of Portuguese cuisine paired with the region's iconic port wines, and let the rhythm of the city guide you to hidden gems and breathtaking viewpoints.

This is more than a trip—it's a reward for ambition, a toast to achievement, and a journey that will linger long after the last sunset over the Douro.

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Rediscover what moves you.

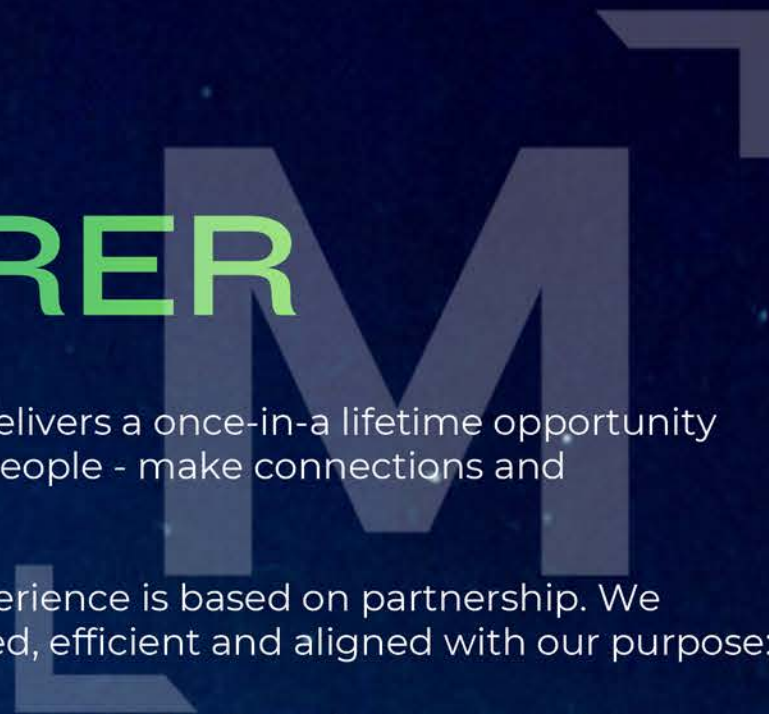
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MCAN EXPLORER



The MCAN Explorer Experience delivers a once-in-a-lifetime opportunity to explore new places with new people - make connections and memories!

Qualification for the Explorer Experience is based on partnership. We believe good partners are engaged, efficient and aligned with our purpose:

Reimagining opportunity to drive growth for Canadian communities.

